

TELL US ABOUT YOURSELF

The Accord, Aroma Café, Barrelhouse 34, Billy Barooz, Cowboy Monkey, Guido's, Jupiter's Crossing, Jupiter's Main, Seven Saints, soma **(Circle the name of any establishment where you would like to work)**

Personal Information:

Last Name: _____ First Name: _____ M.I. _____ Email Address: _____
 Present Address: _____ City: _____ State: _____ Zip: _____
 Present Address: _____ City: _____ State: _____ Zip: _____
 Phone: _____ Driver's License State & Number: _____ SSN: _____
 Emergency Contact: _____ Relation: _____ Phone Number(s): _____

Applying For: (circle all that apply)

Barback Dishwasher Management Pizza Cook Service Support
 Bartender Line Cook Prep Cook Server Utility/Maintenance

Are you currently employed? Yes No What wage are you seeking? _____ Per hour
 If hired, when are you able to begin? _____
 Have you ever applied to any of our restaurants before? Yes No If so, when? _____ Where? _____
 Have you ever worked at any of our restaurants before? Yes No If so, when? _____ Where? _____
 How did you hear about us? Online Ad Newspaper Walk-in Referred by: _____
 If hired, can you present evidence of you U.S. citizenship or proof of your legal right to live and work in this country? Yes No

Education:

	High School	College/University	Other
Name & Location			
Number of Years Completed			
Diploma/Degree Received	Yes No	Yes No	Yes No

Employment History:

	Most Recent or Current Job	Job #2	Job #3
Company			
Address/Location			
Telephone Number			
Dates of Employment			
May We Contact This Employer?	Yes No	Yes No	Yes No
Name of Supervisor			
Your Job Title			
Terms of Departure	<input type="checkbox"/> Resigned With Notice <input type="checkbox"/> Resigned Without Notice <input type="checkbox"/> Terminated	<input type="checkbox"/> Resigned With Notice <input type="checkbox"/> Resigned Without Notice <input type="checkbox"/> Terminated	<input type="checkbox"/> Resigned With Notice <input type="checkbox"/> Resigned Without Notice <input type="checkbox"/> Terminated
Did You Handle Cash In This Job	Yes No	Yes No	Yes No
Hourly Pay Rate			

How many jobs have you held in the last 2 years? _____ Please explain the circumstances _____

Work Schedule:

Availability	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AM							
PM							

How many hours per week are you available to work? _____. Are you willing to work holidays and weekends? Y N
 Some of our earliest shifts begin at 6:00 am and our last shift ends at 4:00 am. Do you have a reliable method of transportation during our hours of operation? Y N
 Do you have any schedule obligations (i.e. vacations, weddings, holidays, school, exams, other activities) coming up that your manager needs to know about? Y N
 If yes, please note the dates that you will need to be scheduled off: _____

Miscellaneous:

Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodations? Yes No
 If no, describe the functions that cannot be performed: _____
Note: we comply with the Americans with Disabilities Act (ADA) and consider reasonable accommodations that may be necessary for eligible applicants/employees to perform essential functions of the job

Background:

Have you ever been fired or asked to resign from a job? Yes No
 If yes from what employer and for what reasons? _____
 Have you ever been disciplined or terminated for sexual harassment? Yes No
 Have you ever been convicted of a crime (excluding a marijuana related charge)? Yes No

Personal Information:

I certify that the information given by me and in connection with this application is true and complete in all respects. I agree that if I am employed and such information is found to be false or incomplete in any way, at any time, I may then be subject to immediate dismissal without notice. I authorize the use of any information in tis application to enable CMT Ventures to verify my statements. I authorize past employers, all references, and any other persons to answer all questions asked by CMT Ventures concerning my ability and employment record, I release such entities from any liability and damages arising out of its use and/or reliance on such information and documents requested. I also understand and agree that:

- 1. If employed, I am to work faithfully and diligently, to be careful and avoid accidents, and to comply with all present and subsequently issued CMT Ventures rules and policies.
2. This application is not an offer of employment, nor a contract of employment, and nothing contained in this application, any employee handbook, policy manual, or other CMT Ventures correspondence or document or in granting an interview is intended to create a contract between CMT Ventures and me for either employment or the provision of any benefits.
3. No promises regarding employment have been made to me and I understand that no such promises or guarantees are binding on CMT Ventures unless made in writing and signed by the owners. No manager, supervisor, or representative of CMT Ventures, except its President, has the authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.
4. If employed, I understand and agree that employment is "at will" and for no definite period and that, regardless of the time and manner of payment of y wages or salary, my employment and compensation may be terminated at any tie, at the option of either CMT Ventures or myself, with or without cause, and with or without previous notice.
5. I further understand that any offer of employment is conditioned on my being able to perform the essential functions of the position desired with any appropriate reasonable accommodation.
6. Upon termination of employment, CMT Ventures may answer al questions asked by a prospective employer concerning my ability and employment record, and I release Nieto Enterprise from liability or damages arising out of its response to any such questions.
7. I understand that CMT Ventures intends to maintain a drug free work place for the health and safety o its employees and others. To this end, I voluntarily consent and agree to participate in and cooperate with this program to the extent requested by CMT Ventures. I further understand and agree that I may be required by CMT Ventures to undergo and successfully complete testing for alcohol and controlled substances as a condition for initial employment and, if employed, whenever requested by CMT Ventures.
8. I authorize CMT Ventures to conduct or have a thorough investigation concerning myself and my background, including a criminal background, including a criminal background investigation, and to have prepared a consumer investigative report, in connection with my application for employment. I agree to cooperate in any such investigation, and understand that any offer of employment by CMT Ventures or continued employment, if already employed, is contingent on the results of such investigation. I further understand that I have a continuing duty to immediately disclose to CMT Ventures any and all criminal charges and convictions as requested on this application that pertain to me from any prior liability or damages arising out of obtaining or out of its use and reliance on such information.
9. I authorize that all past employers, references, investigative agencies, bureaus, law enforcement agencies, schools, and any other person or government authorities to supply any information or specified or requested in this application concerning my background and myself. I release CMT Ventures from any liability or damages arising out of obtaining or out of its use of and reliance on such information
10. I understand that I will be notified in the event that CMT Ventures has requested and may use a consumer investigative report for employment purposes. I also understand that, upon my written request to CMT Ventures, I will be provided with the name and address of the consumer reporting firm and that I have the right to receive from the consumer reporting firm, a complete and accurate disclosure of the nature and scope of any consumer investigation report that has been prepared for CMT Ventures. I also understand that if employment with CMT Ventures is denied based wholly or in part on information contained in the consumer investigative report, upon my written request to CMT Ventures, I will be provided with the name and address of the consumer reporting firm which, upon request, will provide me with information regarding its report.

I have read the above Certification and Agreement and fully understand it. And agree to its terms. Sign _____ Date _____

FOR COMPANY USE ONLY

Check either A or B

___ A) The applicant did not receive a first interview due to: (please check one of the following)

- Missing, illegible or incomplete information
Schedule availability inconsistent with restaurant needs
Previous job history/wage requirements inconsistent with restaurant needs
Under Age employability inconsistent with restaurant needs
Applicant's expectations/standards inconsistent with restaurant needs

___ B) The applicant received a first interview on: _____
The reference check below was conducted on: _____

Reviewer's Name/Title: _____ Date: _____

Telephone Reference Introduction:

Hello, this is _____ with _____ and I would like to verify some employment information on _____ who is applying for the position of _____. May I verify some information regarding their work history?

Company Name: _____
Phone: _____
Person to Contact: _____
Dates of Employment: _____ to _____
Applicant's Last Job Title: _____
Reason for Leaving: _____
Resigned with notice
Resigned without notice
Terminated
Eligible for Rehire: Yes No Unsure
Overall, how would you rate this person to people you have worked with in similar positions?
Strong Ok Concerns

Company Name: _____
Phone: _____
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Dates of Employment: _____ to _____
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